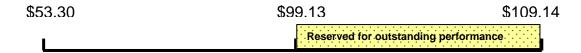
## Executive Management Interim Salary Schedule (MLE) - Effective April 27, 2007



	PAY RATES AND CONTROL POINTS		
	Bottom	Advertised Maximum (Control Point)	Reserved for Outstanding Performance Rewards
Hourly	\$53.30	\$99.13	\$99.14 - \$109.14
Biweekly	\$4,264.00	\$7,930.40	\$7,931.20 - \$8,731.20
Monthly	\$9,238.67	\$17,182.53	\$17,184.27 - \$18,917.60
Annually	\$110,864.00	\$206,190.40	\$206,211.20 -\$227,011.20